



# EQUALITY CHARTER

We respect and value the diversity that exists in our communities and are committed to challenging attitudes that promote discrimination.

In pursuit of our aims and objectives, we will not discriminate against, or in any way treat less favourably, any person on the grounds of age, race, disability, gender reassignment, pregnancy & maternity, sexual orientation, marriage & civil partnership, sex (gender), or religion or belief.

In particular we will:

- promote an inclusive culture for our staff, players and supporters
- provide services that are accessible and appropriate for everyone
- provide organisational capability for continuous improvement, learning and sharing good practice (show racism the red card, kick it out etc)
- work towards the elimination of all forms of discrimination and harassment
- positively promote equality through our activity and communications.

The club will not tolerate any discriminatory behaviour, whether physical or verbal, by its own employees, volunteers or fans, or by visitors, in the vicinity of the stadium.

Whenever such behaviour is brought to the club's attention, the club will act robustly in taking appropriate disciplinary action.

The club strives to improving year on year to allow facilities to both play and support football for any age, ability, gender or religion.

Any complaints or feedback regarding improvements to our policy please contact us via our website, social media platforms or by telephone on 01639 821925.

**[www.bflafc.com](http://www.bflafc.com)**

